

SUSTAINABLE PROCUREMENT POLICY

Version n° 1 2022-11

By joining the United Nations Global Compact in 2021, the SFA Group confirmed its commitment to promote the principles of Corporate Social Responsibility in its activities.

The SFA Group's purchasing and procurement departments are important actors in our strategy to respect our ethical, social and environmental commitments.

Through this responsible procurement policy, we aim to make our business more sustainable.

Our commitments to responsible procurement

We are committed to making annual progress with our suppliers and contractors on the principles of the UN Global Compact:

1. Protection of the environnement

- Minimize our impact on the environment in terms of resource use.
- Purchase products that are more environmentally sustainable and less polluting.

2. Respect for Social Rights

- Comply with all applicable laws, in accordance with the principles of the International Labour Organization and the United Nations Universal Declaration of Human Rights.
- Ensure that throughout the supply chain, our partners do not use forced or child labour or the practice of modern slavery.



3. Fight against corruption

- Comply with all international and national laws relating to ethical business practices.
- Implement procedures to prevent:
 - Corruption and influence peddling,
 - Money laundering,
 - Financing of terrorism,
 - Conflicts of interest

In line with our commitments, the SFA Group is committed to work with responsible partners who respect the rule of law and human rights, who understand the nature of the products and materials they supply and who recognize their responsibility to preserve the environment.

We recognize that improving procurement performance is a continuous process and we acknowledge the contribution of our partners in this approach.

This policy applies to all contractual relationships that the SFA Group has with its suppliers and contractors.

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